

	,As Lykia World Links Golf Hotel	Document No:	SYS POL01
	SUSTAINABILITY AND ENVIRONMENTAL POLICY	Publication Date:	10.08.2023
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POLICY			

As Lykia World Links Golf Hotel, we strive to provide our esteemed guests with the highest quality accommodation experience by closely following and addressing all suggestions and complaints from various sources, resolving complaints in accordance with ethical conduct rules, and transparently informing you about the resolutions.

In order to preserve and continuously improve our quality of life, we implement measures to save energy and natural resources, without disturbing the ecological balance and environmental consciousness, by reducing waste. We also aim to support and develop the local community and entrepreneurs by sourcing our raw materials from local suppliers and employing locals in our hotel workforce.

With the philosophy of accessibility for everyone, we provide a comfortable environment for our valuable guests and staff members with special needs. We adhere to the laws and contracts we are subject to, and we fulfill our responsibilities towards protecting the environment in line with our sustainability principles, by calculating and reducing our environmental impact, as well as by ensuring the health, safety, and well-being of all our employees regardless of gender, religion, language, race, or sect.

As Lykia World Links Golf Hotel, we inform our guests about all the unique beauties of the historical sites and cultural heritage listed in our region, through our reception and guides, and promote them within our hotel premises and sales points. We also provide information on transportation to historical sites and cultural heritage locations, as well as on appropriate behaviors and cultural values in these areas.

In addition, we continuously monitor technological developments, environmental regulations, regional activities, and guest expectations to improve our sustainability management system, including increasing staff awareness, setting goals for our sustainability performance, and regularly reviewing our progress.

We strive for continuous improvement by setting goals for our sustainability performance and regularly reviewing our progress. We plan our activities to reduce the severity of our risks by calculating all our sustainability risks and reviewing them at regular intervals.

Respecting children's rights and protecting them from all kinds of psychological, physical, and commercial exploitation is our top priority. We provide training to our hotel staff on abuse and harassment issues. We also emphasize to our employees the necessity of reporting any suspected cases of child abuse to the management.

At Lykia World Links Golf Hotel, we support our women in all areas and take necessary measures to prevent them from facing situations such as abuse, harassment, discrimination, mobbing, coercion, and slander.

By embracing the sustainability management system, we contribute to both the national economy and the hotel economy. We operate with a sense of legal responsibility, following and implementing legal regulations.

As Lykia World Links Golf Hotel:

- We measure and monitor our water, electricity consumption, and waste to minimize the negative impact on the environment.
- We plan activities to reduce our electricity, water, and chemical consumption each year.
- We work with environmentally certified products and local suppliers in our procurement process.
- We plan activities to monitor and reduce carbon emissions resulting from our operations.
- We create a working environment where our employees can develop themselves and work safely.
- We prevent all kinds of discrimination among our employees and provide equal rights in employment, career management, remuneration, and performance evaluation, thereby increasing employee loyalty.
- We support local entrepreneurs and prioritize local employment.
- We protect wildlife, pets, and biological diversity, along with endemic plants.
- We aim to increase sustainability awareness among all our stakeholders, employees, and guests.
- We adopt legal working hours and remuneration in our human resources management, in line with business ethics rules and corporate governance principles.

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